



OneGlobe
Institute of Higher Education
Australia

MASTER OF BUSINESS ADMINISTRATION (MBA)

Including nested awards in Graduate
Certificate and Graduate Diploma

2025

CRICOS Course Code: TBA

www.oneglobeinstitute.com.au

1. COURSE INFORMATION

The MBA remains the qualification of choice for professionals wanting to pursue a career in management and leadership across business and industry.

The nested structure has been intentionally designed to provide flexible entry, progression, and exit pathways that recognise the diverse educational, professional, and career backgrounds of students entering postgraduate business education.

CRICOS Course Code	OneGlobe Institute of Higher Education is currently seeking registration with the Tertiary Education Quality and Standards Agency (TEQSA). The Master of Business Administration and its nested awards are subject to accreditation approval and are not yet accredited or available for enrolment.
AQF Level	MBA – Level 9 (Masters Degree – Coursework) Graduate Diploma – AQF Level 8 Graduate Certificate – AQF Level 8
Campus	18 Pitt Street, Parramatta NSW 2150
Full-time Duration	MBA – 2 Years or part time equivalent Graduate Diploma – 1 Year or part time equivalent Graduate Certificate – 1 Semester or part time equivalent
Study Mode	On-campus; Blended; Online
Intakes	March, July, November
Accelerated Mode	Subject to the Recognition of Prior Study and Credit Policy, applicants with prior cognate study may be eligible for credit (recognition of prior learning) allowing accelerated completion.

COURSE FEES

Course	Tuition Fee per Unit	Total Tuition Fee
Master of Business Administration	\$2,375	\$38,000
Graduate Diploma in Business Administration	\$2,375	\$19,000
Graduate Certificate in Business Administration	\$2,375	\$9,500

Note:

All fees listed are in Australian dollars.
Fees are subject to change without notice.

2. COURSE OVERVIEW

Master of Business Administration

The Master of Business Administration (MBA) is a professionally oriented postgraduate qualification designed to develop advanced knowledge, critical thinking, and leadership capability in complex business environments. The MBA is a 2-year, 16 course unit program with a nested Graduate Certificate in Business Administration and Graduate Diploma in Business Administration.

The program integrates:

- Applied business theory
- Industry-relevant practice
- Strategic decision-making capability

Graduates are equipped to:

- Lead organisations in uncertain environments
- Drive innovation and sustainable growth
- Apply analytical, financial and governance expertise

The OneGlobe MBA is:

- differentiated by its focus on preparing individuals (and through them organisations and the broader community) to anticipate and respond to an uncertain future and ensure business success.
- a rigorous master's degree in management with options for specialisations in
 - Environmental, Social and Governance (ESG),
 - Business Analytics (BA), or
 - Entrepreneurship and Innovation (EI).
- a Practical and focussed content designed around graduate outcomes.

The degree structure and delivery facilitates flexibility, student learning and direct input from industry leaders and will include the option for on-line learning over time.

The MBA program will develop professionals who can navigate complex business environments, drive organisational growth, and foster innovation. Through a blend of theoretical insight and practical application, the program supports students to deepen their capabilities across diverse sectors including finance, marketing, operations, strategy and leadership.

The nested qualifications – the Graduate Certificate in Business Administration and the Graduate Diploma in Business Administration – provide flexible entry and exit options for students and may be chosen as qualifications in their own right.

Entry to the MBA normally requires a recognised bachelor degree in any discipline. Applicants without a recognised bachelor degree who can demonstrate approved business and management experience which would give us confidence that they could succeed may gain admission to the Graduate Certificate. Success in the Graduate Certificate can lead to enrolment in the Graduate Diploma with credit for subjects completed and then full enrolment in the MBA.

Students may complete a general management MBA program or choose to specialise in one of three specialisations:

- Environmental, Social and Governance (ESG)
- Business Analytics
- Entrepreneurship and Innovation

COURSE LEARNING OUTCOMES (CLOs)

On successful completion of the MBA, graduates will be able to:

- Demonstrate advanced and integrated knowledge across contemporary business disciplines and specialised areas of professional practice.
- Critically evaluate and synthesise business information, data, and research evidence to support evidence-based organisational decision-making.
- Critically analyse complex organisational challenges and formulate strategic, sustainable, and evidence-informed solutions.
- Apply strategic thinking, systems thinking, and advanced problem-solving capability to contemporary organisational environments.
- Demonstrate leadership, initiative, innovation, and advanced professional judgement in dynamic and uncertain organisational contexts.
- Communicate complex business information effectively to diverse stakeholders using appropriate oral, written, digital, and interpersonal communication approaches.
- Apply ethical, socially responsible, culturally aware, and sustainable principles to organisational decision-making and professional practice.
- Critically evaluate contemporary developments in business, innovation, digital technologies, and organisational practice to improve performance and competitiveness.
- Reflect critically on organisational performance, professional capability, and future learning to support continuous improvement and lifelong learning.

The Nested Awards

The nested structure has been intentionally designed to provide flexible entry, progression, and exit pathways that recognise the diverse educational, professional, and career backgrounds of students entering postgraduate business education. The structure supports lifelong learning, widening participation, workforce upskilling, and progression into advanced postgraduate study while maintaining academic integrity and alignment with AQF expectations.

The nested awards are designed to serve two complementary purposes. First, each award is a standalone qualification with independent educational and workforce value. Students who complete the Graduate Certificate or Graduate Diploma graduate with a recognised postgraduate qualification that develops practical business capability and supports career progression, management responsibility, professional development, and workforce mobility.

Second, the nested awards operate as a scaffolded academic pathway into the MBA. Students progressively develop business knowledge, analytical capability, professional judgement, academic confidence, and leadership capability through increasing levels of complexity and integration.

The educational design of the course reflects a clear distinction between AQF Level 8 and AQF Level 9 expectations.

The Graduate Certificate in Business Administration and Graduate Diploma in Business Administration are designed at AQF Level 8, with emphasis on:

- broad and coherent business knowledge
- applied theoretical concepts
- professional communication and collaboration

- well-developed cognitive and technical skills
- application of knowledge to routine and non-routine business problems
- reflective and ethical professional practice
- These qualifications are particularly suited to professionals seeking career advancement, transition into management roles, formal recognition of workplace capability, or a pathway into higher postgraduate business education.

Total MBA Units	16 units
Total Graduate Diploma Units	16 units
Total Graduate Certificate Units	4 units
Unit Credit Point	6 Credit Points
Total MBA Credit Points	96 Credit Points
Total Graduate Diploma Credit Points	48 Credit Points
Total Graduate Certificate Credit Points	24 Credit Points

Study hours and Study Load details

- Each unit involves 4 hours of facilitated study per week – two hours of lectures and two hours of Tutorial per week per unit.
- Each unit involves 3 hours of self-directed study per week per unit.
- A full-time study load involves 28 hours of study per week comprising 16 hours of facilitated study and 12 hours self-directed study.

Teaching Period:	Trimester	Flexible
	Year	2026/2027
	Teaching Weeks	13

Class Times:	Face to Face Session Self-directed study	4 Hours / week 3 Hours / week
Class Contact Hours:	16 hours per week	
Delivery Mode & Format:	Face to face / Blended / Online	
Format of Delivery:	Weekly Two hours of lectures	
Format of Tutorial Facilitation / Synchronous Studies:	Weekly Two hours of Tutorial	
Format of Offline Facilitation / Asynchronous Studies:	<ul style="list-style-type: none"> • Raising queries to facilitator at any time - Responded within 24 Hours • Self-paced learning material available online - Through Learning Management System • Availability of E-library at all time • Student Community and Engagements - Blogs, Chat rooms, Interactive forums 	



3. COURSE STRUCTURE

3.1 MBA

Program Design

The MBA consists of:

- 4 Foundation Units (for non-cognate entry)
- 4 Core Units
- 6 Electives or Specialisation Units
- 2 Project Units (including Capstone)

Specialisations (Optional)

Students may specialise in:

- Environmental, Social and Governance (ESG)
- Business Analytics (BA)
- Entrepreneurship and Innovation (EI)

Capstone Experience

Business Project (Capstone)

Students will:

- Apply integrated knowledge across disciplines
- Solve a real-world or simulated business problem
- Produce a professional report and presentation

Assessment includes:

- Project proposal
- Research report
- Industry-style presentation

General Management

Semester	Course Units			
1 (Graduate Certificate)	Business Essentials	Data and decision Making	Managing and Administration	Leadership
2 (S1 + S2 – Graduate Diploma)	Corporate Strategy	Managerial Economics	Financial Accounting	Marketing Management
3	Elective*	Elective*	Elective*	Elective*
4	Elective*	Elective*	Research Methodology	Business Project (Capstone)

2. Specialisations (Environmental, Social and Governance (ESG), Business Analytics, Entrepreneurship, and Innovation)

Semester	Course Units			
1	Business Essentials	Data and decision Making	Managing and Administration	Leadership
2	Corporate Strategy	Managerial Economics	Financial Accounting	Marketing Management
3	Specialist Unit	Specialist Unit	Specialist Unit	Specialist Unit
4	Elective*	Elective*	Research Methodology	Business Project (Capstone)

*Electives

- General Management students must choose between four (4) and six (6) units from the list below and may choose up to two (2) units from the specialist unit list subject to prerequisite and corequisite requirements.
- Students taking a specialisation must choose two (2) units from the list below subject to prerequisite and corequisite requirements.
 - IGF09 Managing Human Capital
 - IGF10 Business Communication
 - IGF11 Organisational Behaviour
 - IGF12 Business Law
 - IGF13 Project Management
 - IGF14 Corporate Governance and Ethics

Unit List and Prerequisites

Year	Unit Code	Unit Name	Prerequisite	Credit Points
Foundation Units - Four (4)				
1	IGF01	Business Essentials	Nil	6
1	IGF02	Data and decision Making	Nil	6
1	IGF03	Managing and Administration	Nil	6
1	IGF04	Leadership	Nil	6
Core Units - Four (4)				
1	IGF05	Corporate Strategy	IGF01 Business Essentials	6
1	IGF06	Managerial Economics	IGF03 Managing and Administration	6

Year	Unit Code	Unit Name	Prerequisite	Credit Points
1	IGF07	Financial Accounting	Nil	6
1	IGF08	Marketing Management	IGF01 Business Essentials	6
Elective Common Units - Six (6) – Choose any 2 for 1, 2, 3 specialisations				
2	IGF09	Managing Human Capital	IGF01 Business Essentials	6
2	IGF10	Business Communication	Nil	6
2	IGF11	Organisational Behaviour	IGF01 Business Essentials	6
2	IGF12	Business Law	Nil	6
2	IGF13	Project Management	IGF01 Business Essentials	6
2	IGF14	Corporate Governance and Ethics	IGF01 Business Essentials; IGF04 Leadership	6
Specialisation 1 Units - Four (4) – Environmental, Social and Governance (ESG)				
2	IG101	Fundamentals of ESG	IGF14 Corporate Governance and Ethics	6
2	IG102	ESG Reporting	IGF14 Corporate Governance and Ethics	6
2	IG103	Marketing for Social Impact	IGF08 Marketing Management	6
2	IG104	Global Social Responsibility	IGF14 Corporate Governance and Ethics	6

Year	Unit Code	Unit Name	Prerequisite	Credit Points
Specialisation 2 Units - Four (4) – Business Analytics (BA)				
2	1G201	Business Analytics and Design	1GF02 Data and Decision Making	6
2	1G202	Data Security and Governance	1GF02 Data and Decision Making	6
2	1G203	Artificial Intelligence for Business	1GF02 Data and Decision Making; 1GF05 Corporate Strategy	6
2	1G204	Enterprise Applications for Business Intelligence	1GF02 Data and Decision Making	6
Specialisation 3 Units - Four (4) – Entrepreneurship and Innovation (EI)				
2	1G301	Fundamentals of Entrepreneurship	1GF01 Business Essentials	6
2	1G301	Markets and Clients	1GF05 Corporate Strategy	6
2	1G301	Entrepreneurial Financing	1GF13 Project Management	6
2	1G301	Change Management for Entrepreneurship	1GF11 Organisational Behaviour	6
Project Units – Two (2)				
2	1GP100	Research Methodology	48 Credit Points	6
2	1GP200	Business Project (Capstone)	1GP100 Research Methodology	6

3.2 Graduate Certificate in Business Administration

Focus:

- Foundational postgraduate business skills
- Academic capability development
- Leadership and communication
- Analytical and professional skills

For the award of the Graduate Certificate in Business Administration students must complete the following four (4) units:

Year	Unit Code	Unit Name	Prerequisite	Credit Points
Foundation Units - Four (4)				
1	IGF01	Business Essentials	Nil	6
1	IGF02	Data and decision Making	Nil	6
1	IGF03	Managing and Administration	Nil	6
1	IGF04	Leadership	Nil	6



3.3 Graduate Diploma in Business Administration

Focus:

- Advanced business knowledge
- Strategic and analytical capability
- Organisational problem-solving
- Leadership and professional judgement

For the award of the Graduate Diploma in Business Administration students must complete the following eight (8) units:

Year	Unit Code	Unit Name	Prerequisite	Credit Points
Foundation Units - Four (4)				
1	IGF01	Business Essentials	Nil	6
1	IGF02	Data and decision Making	Nil	6
1	IGF03	Managing and Administration	Nil	6
1	IGF04	Leadership	Nil	6
Core Units - Four (4)				
1	IGF05	Corporate Strategy	IGF01 Business Essentials	6
1	IGF06	Managerial Economics	IGF03 Managing and Administration	6
1	IGF07	Financial Accounting	Nil	6
1	IGF08	Marketing Management	IGF01 Business Essentials	6

4. TEACHING AND LEARNING APPROACH

The MBA uses an applied, student-centred learning model, including:

- Case-based learning
- Problem-based learning
- Simulations and scenario analysis
- Industry projects
- Collaborative activities

Delivery Modes	
Mode	Description
Face-to-Face	On-campus lectures and tutorials
Blended	Combination of in-person and online activities
Online	Fully online with synchronous and asynchronous engagement

Equivalence Assurance:

All delivery modes provide equivalent learning outcomes, assessment, and academic standards.

5. ASSESSMENT STRATEGY

Assessment is designed to be valid, reliable, fair, and aligned to learning outcomes.

Assessment Types

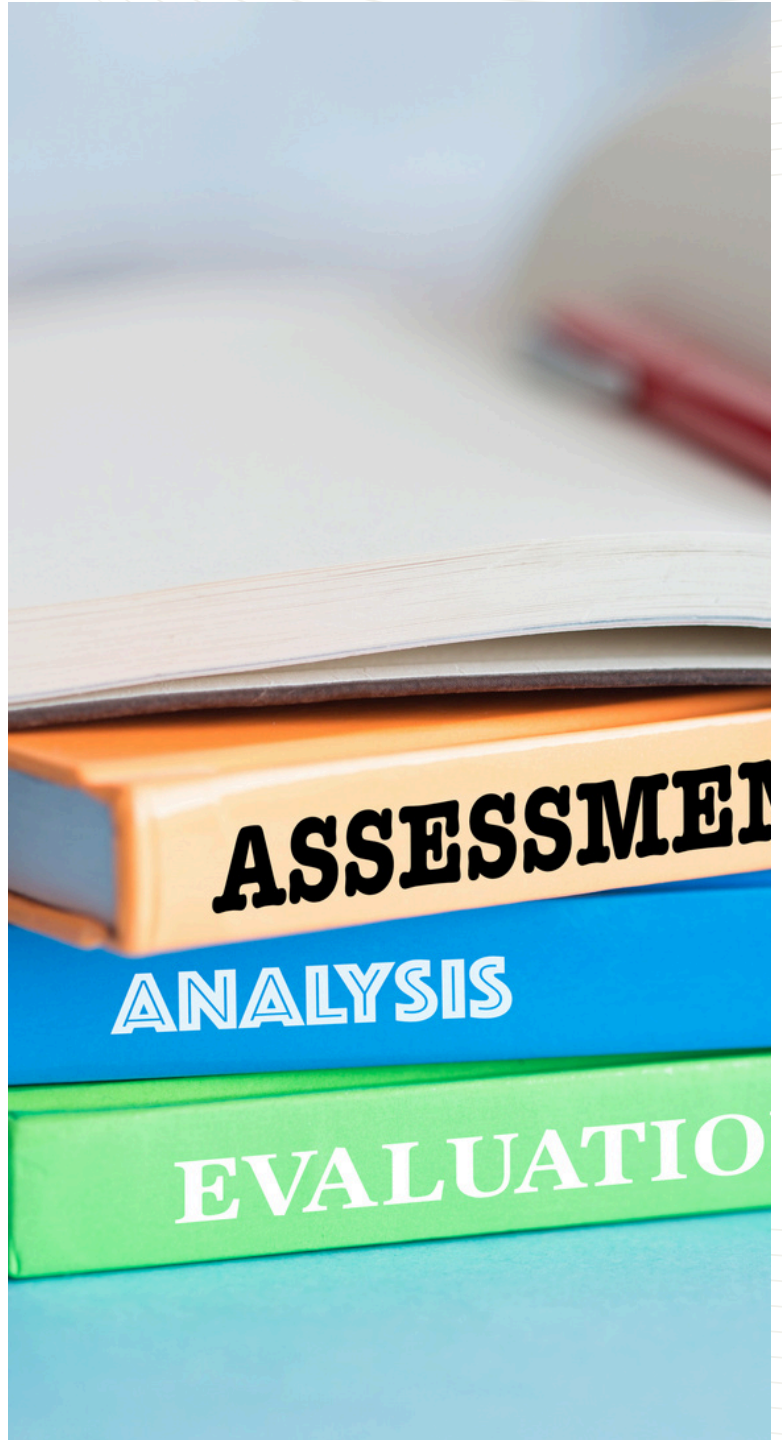
- Case analyses
- Reports and essays
- Presentations
- Group projects
- Examinations
- Capstone project

Assessment Principles

- Aligned with learning outcomes
- Moderated and quality assured
- Includes timely and constructive feedback

Feedback

Students receive feedback within 10 days of submission.



6. GRADUATION

Requirements and Exit Awards

MBA – students must satisfactorily complete all compulsory and elective course units (16 units total) and accumulate 96 credit points.

Graduate Diploma – students must satisfactorily complete all eight (8) compulsory course units and accumulate 48 credit points.

Graduate Certificate – students must satisfactorily complete all four (4) compulsory course units and accumulate 24 credit points.

Exit Awards

Students who are unable to complete their enrolled award may apply to graduate with one of the nested awards as an exit award.

A student who cannot complete the MBA or Graduate Diploma in Business Administration may, if all required course units have been completed, exit with a lower qualification than their enrolled degree.

To be eligible for an exit award a student must satisfactorily complete the program of study to the point where they have completed the requirements for the exit award and apply in writing to have their enrolment transferred and be awarded an exit award. The Teaching and Learning Committee must approve the application.

7. ADMISSION CRITERIA AND ENTRY PATHWAYS

7.1 Standard Entry Requirements

- Entry into the Master of Business Administration requires students to meet the English language requirements and have completed an Australian bachelor's degree (AQF 7) or equivalent.
- All applicants seeking to enrol in a course with OneGlobe are required to submit acceptable evidence that they meet the published entry criteria for their chosen course.

Note: Applicants with approved prior study may be eligible for credit (recognition of prior learning). All applications will be assessed under the Recognition of Prior Learning Policy.

7.2 International Students

- International Students applying for entry based on completion of a bachelor's degree in Australia will be considered under the entry criteria for domestic students.
- International students applying for entry based on completed degree studies in a foreign country:

The overseas qualifications completed by applicants will be assessed by reference to the Department of Education "Qualifications Recognition Policy" to determine equivalence to Australian degree qualifications.

The Department of Education manages the qualifications recognition policy to support student mobility, including professional recognition and other activities formerly undertaken by the National Office for Overseas Skills Recognition (NOOSR).

Available places will be offered to qualified applicants based on merit in accordance with the following admissions criteria:

7.3 Specific Entry Requirements

7.3.1 Master of Business Administration

- a bachelor's degree or higher qualification (or equivalent) at an institution approved by OneGlobe or completion of the Graduate Diploma of Business Administration and satisfaction of the English language requirements

7.3.2 Graduate Diploma in Business Administration

- a bachelor's degree or higher qualification (or equivalent) at an institution approved by OneGlobe or completion of the Graduate Certificate in Business Administration or AQF Level 6 qualification + 2 years relevant experience and satisfaction of the English language requirements.

7.3.3 Graduate Certificate in Business Administration

- a bachelor's degree or higher qualification (or equivalent) at an institution approved by OneGlobe or 3+ years managerial experience or 5+ years general work experience and satisfaction of the English language proficiency requirements

7.4 Entry Pathways Through Nested Program(s)

The **Master of Business Administration** (AQF 9) has two nested courses which provide entry pathways. These are:

- **Graduate Certificate in Business Administration** – Graduate Certificate in Business Administration requires completion of the following first four (4) units of the course.
 - IGF01 Business Essentials
 - IGF02 Data and Decision Making
 - IGF03 Managing and administration
 - IGF04 Leadership

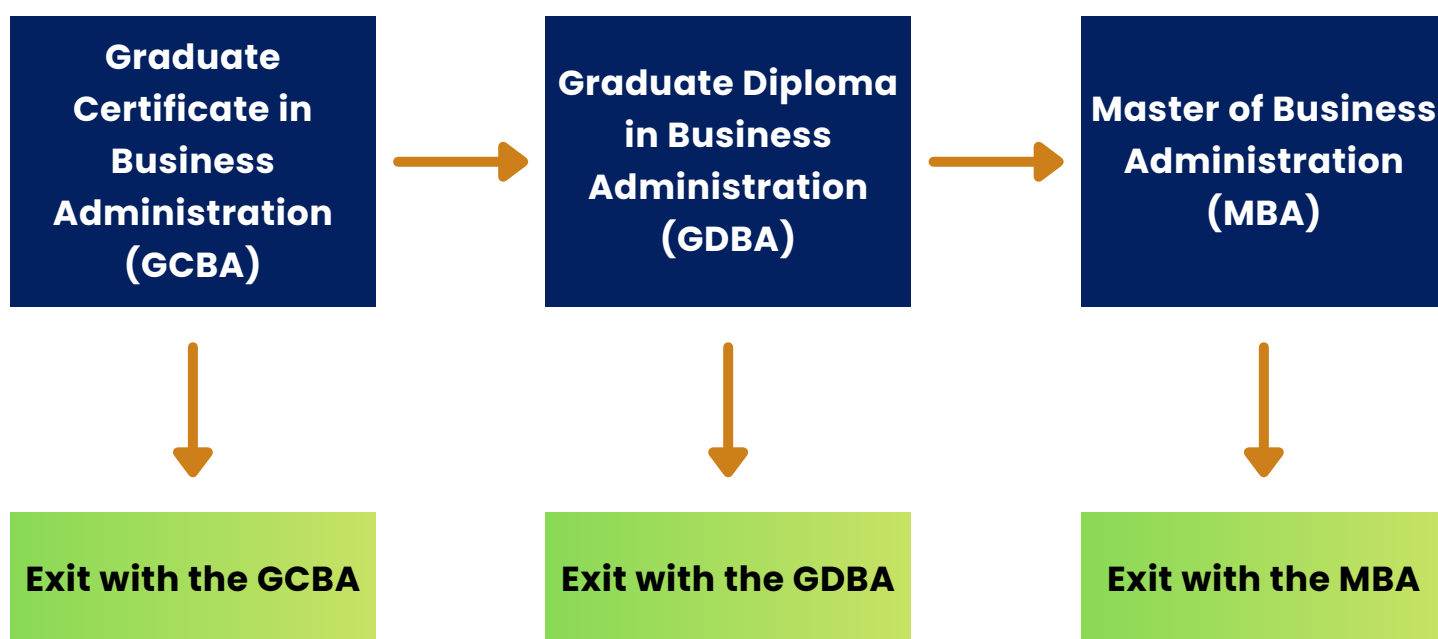
Applicants admitted to the GCBA may, on successful completion, transfer to the GDBA with full academic credit for all subjects.

- **Graduate Diploma in Business Administration** – Graduate Diploma of Business Administration requires completion of the following first eight (8) course units:
 - IGF01 Business Essentials
 - IGF02 Data and Decision Making
 - IGF03 Managing and administration
 - IGF04 Leadership
 - IGF05 Corporate Strategy
 - IGF06 Managerial Economics
 - IGF07 Financial Accounting
 - IGF08 Marketing Management

Applicants admitted to the GDBA may, on successful completion, transfer to the MBA with full academic credit for all subjects.

Pathway Features

- Nested award structure supporting flexible entry and exit points
- Scaffolded academic and professional development
- Progressive increase in learning complexity from AQF Level 8 to AQF Level 9
- Multiple entry pathways recognising prior study and professional experience
- Full credit articulation between awards subject to successful completion
- Preparation for advanced management, leadership, and professional business practice



Note: students who complete the full MBA program will be eligible for one award (MBA) and may not graduate with the GCBA or GDBA in addition to the MBA

7.5 Special Admission Requirements

In exceptional circumstances OneGlobe may admit applicants who, in the opinion of the Institute, have qualifications and evidence of experience and achievement sufficient to successfully undertake the award.

Applicants must demonstrate to the satisfaction of the Academic Board that they have the appropriate English language proficiency, academic knowledge, and acumen to successfully complete the course in which they enrol.

8. ENGLISH LANGUAGE ADMISSION REQUIREMENTS

All international candidates must meet the minimum English language proficiency requirements. Candidates must provide certified documentation that they meet the minimum English language proficiency requirements. English proficiency assessments must be completed no longer than two (2) years prior to commencement.

Below are the minimum requirements which must be demonstrated for entry into the postgraduate courses

IELTS	International English Language Testing System: Academic version
TOEFL iBT	Test of English as a Foreign Language: Internet-based Test
PTE Academic	Pearson Test of English Academic
C1A	Cambridge English C1 Advanced
C2P	Cambridge English C2 Proficiency
OET	Occupational English Test
KITE	Kaplan International Tools for English
LANGUAGECERT	LANGUAGECERT Academic

Test	Overall	Reading	Writing	Listening	Speaking
IELTS Academic	6.5	6	6	6	6
TOEFL iBT	85	13	21	12	18
PTE Academic	58	50	50	50	50
CIA	180	169	169	169	169
C2P	180	169	169	169	169
OET	-	C+	C+	C/C+	C/C+
KITE	B2 (>450)	B2 (>450)	B2 (>450)	B2 (>450)	B2 (>450)
LANGUAGE CERT	70	65	65	65	65

8.1 Prior study in English

Completion of prior study in English may meet the English language entry requirements. Applicants who have completed a minimum of one year of full-time study in a formal qualification (minimum AQF Level 5 or equivalent) at a university or other educational institution that was taught and assessed in English, may provide a statement from the institution indicating that they have completed this requirement. The statement must:

- Be an original document on official letterhead.
- Demonstrate completion within the last two years.

Applicants who completed their study more than two years before beginning their course of study at GBC may still meet English language proficiency requirements if they meet both of the following requirements:

- The applicant has successfully completed (with assessment) a post-secondary qualification that lasted at least three years full time. The instruction and assessment must have been in English.
- The applicant has lived since graduation in Australia or another country where English is the most commonly spoken language. In this case, proof of residency is required at the time of application.

All cases where an applicant has had prior study in English will be evaluated individually. Meeting the above criteria does not guarantee the applicant will meet the English language proficiency criteria.

8.2 Citizenship

Applicants will meet the requisite English language requirements if they are citizens of one of the countries listed below and have undertaken:

- Formal tertiary study in English in the national education system of that country or
- Formal study in English at a university recognised by the Department of Education "Qualifications Recognition Policy."

Countries:

- Australia
- Lesotho
- South Africa
- Botswana
- Liberia
- United Kingdom
- Nigeria
- Trinidad and Tobago
- Guyana
- Papua New Guinea
- Zambia
- Ireland

- Canada
- Malaysia
- United States of America
- Fiji
- New Zealand
- Samoa
- Philippines
- Zimbabwe
- Jamaica
- Singapore
- Kenya
- Solomon Islands

All evidence provided and test results must have been officially obtained within two years of the proposed commencement date for the course.

9. RECOGNITION OF PRIOR LEARNING

Applicants may receive credit for:

- Prior formal study
- Relevant professional experience

Students may apply for Advanced Standing (RPL – recognition of prior learning) at the time of admission. All applications are assessed under the provisions of the Credit and Recognition of Prior Learning Policy and Procedure.

10. STUDENT SUPPORT SERVICES

Students have access to:

- Academic skills support
- English language assistance
- Library and digital learning resources
- IT support
- Career services
- Counselling and wellbeing services

11. LEARNING RESOURCES

Students are provided with:

- Online Learning Management System (LMS - Moodle)
- E-library databases and journals
- Interactive learning tools
- Academic support materials

12. TEACHING STAFF

All teaching staff:

- Hold qualifications at AQF Level 10 or demonstrated equivalent
- Have relevant industry experience
- Engage in ongoing professional development

13. QUALITY ASSURANCE

The MBA is subject to continuous improvement through:

- Student feedback (surveys and evaluations)
- Industry consultation
- Academic and course review cycles
- Assessment moderation processes



OneGlobe
Institute of Higher Education
Australia

CRICOS Course Code

*

CRICOS Provider Code

*

TEQSA Provider Code

*

* OneGlobe Institute of Higher Education is currently seeking registration with the Tertiary Education Quality and Standards Agency (TEQSA). The Master of Business Administration and its nested awards are subject to accreditation approval and are not yet accredited or available for enrolment.